COMPREHENSIVE PSYCHOTHERAPY, PSYCHIATRIC, AND TESTING SERVICES

YOUR RIGHTS AND PROTECTIONS AGAINST SURPRISE MEDICAL BILLS

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When you get emergency care or get treated by an out-of-network provider at an in-network hospital or ambulatory surgical center, you are protected from surprise billing or balance billing.

What is "balance billing" (sometimes called "surprise billing")?

When you see a doctor or other health care provider, you may owe certain out-of-pocket costs, such as a copayment, coinsurance, and/or a deductible. You may have other costs or have to pay the entire bill if you see a provider or visit a healthcare facility that isn't in your health plan's network.

"Out-of-network" describes providers and facilities that haven't signed a contract with your health plan. Out-of-network providers may be permitted to bill you for the difference between what your plan agreed to pay and the full amount charged for a service. This is called "balance billing." This amount is likely more than in-network costs for the same service and might not count toward your annual out-of-pocket limit.

"Surprise billing" is an unexpected balance bill. This can happen when you can't control who is involved in your care - like when you have an emergency or when you schedule a visit at an in-network facility but are unexpectedly treated by an out-of-network provider.

You are protected from balance billing for:

Emergency services

If you have an emergency medical condition and get emergency services from an out-of-network provider or facility, the most the provider or facility may bill you is your plan's in-network cost-sharing amount (such as copayments and coinsurance). You can't be balance billed for these emergency services. This includes services you may get after you're in stable condition, unless you give written consent and give up your protections not to be balanced billed for these post-stabilization services.

Certain services at an in-network hospital or ambulatory surgical center

When you get services from an in-network hospital or ambulatory surgical center, certain providers may be out-of-network. In these cases, the most that those providers may bill you is your plan's in-network cost-sharing amount. This applies to emergency medicine, anesthesia, pathology, radiology, laboratory, neonatology, assistant surgeon, hospitalist, or intensivist services. These providers **can't** balance bill you and may **not** ask you to give up your protections not to be balance billed.

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If you get other services at these in-network facilities, out-of-network providers **can't** balance bill you, unless you give written consent and give up your protections.

You're <u>never</u> required to give up your protection from balance billing. You also aren't required to get care out-of-network. You can choose a provider or facility in your plan's network.

According to the Virginia State Corporation Commission (SCC), consumers covered under (i) a fully-insured policy issued in Virginia, (ii) the Virginia state employee health benefit plan; or (iii) a self-funded group that opted-in to the Virginia protections are also protected from balance billing under Virginia law. For more information about your rights, vist scc.virginia.gov/pages/BalanceBilling-Protection. Bridges Therapy and Wellness Center is an out-of-network private practice that is not a part of an in-network facility, or provider of emergency medical services. Our fees are fully disclosed in advance of services, and are not therefore protected under these provisions since we do not participate in balance billing.

When balance billing isn't allowed, you also have the following protections:

- You are only responsible for paying your share of the cost (like the copayments, coinsurance, and deductibles that you would pay if the provider or facility was in-network). Your health plan will pay out-of-network providers and facilities directly.
- Your health plan generally must:
 - Cover emergency services without requiring you to get approval for services in advance (prior authorization).
 - Cover emergency services by out-of-network providers.
 - Base what you owe the provider or facility (cost-sharing) on what it would pay an in-network provider or facility and show that amount in your explanation of benefits.
 - Count any amount you pay for emergency services or out-of-network services toward your deductible and out-of-pocket limit.

If you believe you've been wrongly billed, you may contact:

- 1. The provider of your services: your clinician, the administrative staff, or the co-owners of Bridges Therapy and Wellness Center at 703-865-4900 or info@bridgestherapyandwellness.com to clarify or remediate the discrepancy.
- 2. Your insurance company if you have sought to receive out-of-network reimbursement through your insurance company.
- 3. The Virginia State Corporation Commission Bureau of Insurance at 1-877-310-6560 or scc.virginia.gov/pages/File-Complaint-Consumers to file a complaint.
- 4. The federal agencies responsible for enforcing the balance billing protection law at https://www.cms.gov/nosurprises/consumers/complaints-about-medical-billing or 1-800-985-3059.

Visit cms.gov/nosurprises for more information about your rights under federal law.